

THE KIDNEY FOUNDATION OF CANADA

WELCOMES PAUL SHAY

NATIONAL EXECUTIVE DIRECTOR



The foundation of kidney care.

JULY 2008



The Kidney Foundation of Canada is pleased to welcome Paul Shay to the position of National Executive Director.

Paul brings to the Foundation close to two decades of management experience leading highly decentralized organizations to higher levels of performance.

His most recent mandate was as Director, Office of Recruitment, at Université Laval in Quebec City. Previously, Paul held the position of Executive Director for FIRST, a U.S.-based organization that inspires appreciation for science and technology in young people the world over and is supported by more than 2,000 corporations, foundations and agencies. He has also served as President of AFS International, a leading intercultural exchange network with branches in over 50 countries, and Executive Director for Canada World Youth, a pan-Canadian organization active around the world. Paul's community leadership garnered a commemorative medal from the Government of Canada for service which included Treasurer of the Canadian Council for International Cooperation and Treasurer of the Fourth Global Conference on Ageing.

Paul is looking forward to working with volunteers, staff and diverse stakeholders across Canada to advance nation-wide approaches to human and financial resource development, research funding, health promotion and education within the framework of the Foundation's expanded Vision and Mission.

VISION: Kidney health, and improved lives for all people affected by kidney disease.

MISSION: The Kidney Foundation of Canada is the national volunteer organization committed to reducing the burden of kidney disease through:

- funding and stimulating innovative research
- providing education and support
- promoting access to quality healthcare, and
- increasing public awareness and commitment to advancing kidney health and organ donation.

GUIDING PRINCIPLES:

As a leading national health charity, the Foundation is committed to:

- research excellence;
- maximizing kidney transplantation;
- prevention, early detection and comprehensive care;
- facilitating community involvement and public contributions;
- effective collaboration with others;
- volunteer and staff partnership;
- transparent, ethical and responsible stewardship.

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THANKS GAVIN TURLEY

PAST NATIONAL EXECUTIVE DIRECTOR



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On July 3, 2008, Gavin Turley retired as National Executive Director, after a 15-year tenure in this position.

His career in the Foundation was marked by numerous accomplishments including the most recent elaboration of the Foundation's National Strategic Plan; the creation of the Foundation's Endowment Fund; the development of a national organ donation strategy; the realization of the research consensus conferences Horizons 2000+ and Horizon 2015; and a significant number of volunteer and staff leadership development initiatives.

An unassuming and dedicated organizational leader, Gavin believed in collaborative action and the strength of the volunteer/staff partnership.

Thanks to his stewardship, the Foundation is positioned to build on a solid and extensive legacy of concerted, community-based initiatives in the interest of kidney patients and their families throughout Canada.

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